

Spectrum Healthcare Resources  
St. Louis, Missouri

Scheduling Solution for:  
1,000+ Employees / 150 Facilities



*Spectrum Healthcare Resources provides permanent, civilian-contracted medical professional placement for U.S. Military Treatment Facilities, Veteran Affairs clinics and other federal agencies.*

## SCHEDULING CHALLENGE

Spectrum's greatest challenge comes from managing the facility qualifications of over 1,000 employees. Additional challenges come from the need to track scheduling across all 150 facilities.

Many healthcare facilities struggle with tracking employee qualifications on paper. Paper schedules make optimizing available and qualified staff difficult. Often, employees have the qualifications to cross into some facilities within their area, but they cannot work in all. Without the ability to look at qualified staff as a whole and track scheduling needs, Spectrum could not effectively manage schedules for each facility.

## Schedule360™ Solution

### FEATURE 1 – Organize into Groups

Spectrum's facility setup is configured to create groups based on facility type, region, district or scheduler. By organizing facilities into groups, Spectrum can view scheduling data on multiple levels and quickly assign and qualify employees to their necessary locations.

### FEATURE 2 – Recurring Scheduling Templates

Facilities that utilize recurring schedules use Schedule360's Set Schedule function to create a scheduling template for each employee. The template will automatically lock down shifts based on each employee's template. After shifts are locked down, the scheduler is only left with scheduling needs created by resignations, time off or other HR incidents.

### FEATURE 3 – Weekly Open Report

Spectrum uses the Weekly Open report at group and district levels to verify all scheduling needs are being met across all facilities. Openings are reported on a weekly basis, with each qualified PRN and their schedule listed below. Openings can be quickly seen on the Weekly Open, allowing schedulers to cover needs weeks in advance.

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### Outcome

- Spectrum can clearly define employee qualifications and prevent scheduling errors
- Schedulers match qualified staff to open shifts by preventing unqualified staff from matching to openings
- Set schedules have reduced the amount of time spent entering employees into recurring schedules
- Schedulers now have the ability to use the Weekly Open to focus on actual openings and schedule into the future

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Web-based Schedule360™ offers the most configurable 24x7 scheduling application available and is designed to automate the labor management processes of employee scheduling. Contact us anytime to learn more how Schedule360™ can help your facility. Call 877.441.5251 or email [info@schedule360.com](mailto:info@schedule360.com).